PSYCHOLOGY



PAPER-I

Foundations of Psychology

- 1. Introduction to Psychology:
 - Definition;
 - Historical antecedents;
 - Trends in the 21st century;
 - Psychology and scientific methods;
 - Relation to other social sciences and natural sciences; f. Application to societal problems.
- 2. Methods of Psychology:
 - **Types of research**: Descriptive, evaluative, diagnostic and prognostic;
 - Methods of Research: Survey, observation, case study and experiments;
 - Characteristics of experimental design and non-experimental design,
 Quasi-experimental designs;
 - Focussed group discussions, brain storming, grounded theory approach.
- 3. Research Methods:
 - Major steps in Psychological research (problem statement, hypothesis formulation, research designs, sampling, tools of data collection, analysis and interpretation and report writing);
 - Fundamental versus applied research;
 - Methods of data collection (interview, observation, questionnaire);
 Research designs (ex-post facto and experimental);
 - Application of statistical technique (t test, two way ANOVA correlation, regression and factor analysis);
 - Item response theory.
- 4. Development of Human Behaviour:
 - Growth and development;
 - Principles of development, Role of genetic and environmental factors in determining human behaviour;
 - Influence of cultural factors in socialization;

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Life span development – {Characteristics, development tasks, promoting psychological well-being across major stages of the life span}.

5. Sensation, Attention and Perception [Cognitive]:

- **Sensation**: **concepts** of threshold, absolute and difference thresholds, signal-detection and vigilance;
- **Factors influencing attention** including set and characteristics of stimulus;
- Definition and concept of **perception**, **biological factors** in perception;
- Perceptual organization-influence of past experiences, perceptual defence-factors influencing space and depth perception, size estimation and perceptual readiness; the **plasticity of perception**;
- Extrasensory perception; Culture and perception, Subliminal perception.

6. Learning:

- **Concept** and **theories** of learning (Behaviourists, Gestaltist and Information processing models);
- The **Processes** of {extinction, discrimination and generalization};
- Programmed learning, probability learning, self-instructional learning, concepts;
- Types and the schedules of reinforcement, escape, avoidance and punishment, modelling and social learning.

7. Memory [Cognitive]:

- **Encoding** and **remembering**; Short term memory, Long term memory, Sensory memory, Iconic memory, Echoic memory: The Multistore model, levels of processing; Organization and Mnemonic techniques to improve memory;
- **Theories of forgetting**: decay, interference and retrieval failure: Meta-memory;
- **Amnesia**: Anterograde and retrograde.

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8. Thinking and Problem Solving [Cognitive]:

- Piaget's theory of cognitive development; Concept formation processes;
- Information processing, Reasoning and problem solving, Facilitating and hindering factors in problem solving, Methods of problem solving: Creative thinking and fostering creativity;
- Factors influencing decision making and judgment; recent trends.

9. Motivation and Emotion:

- Psychological and physiological basis of motivation and emotion;
 Measurement of motivation and emotion;
- Effects of motivation and emotion on behaviour; Extrinsic and intrinsic motivation; Factors influencing intrinsic motivation; Emotional competence and the related issues.

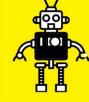
10.Intelligence and Aptitude:

- Concept of intelligence and aptitude, Nature and theories of intelligence – {Spearman, Thurstone, Gullford Vernon, Sternberg and J.P Das;
- Emotional Intelligence, Social intelligence, measurement of {intelligence and aptitudes, multiple intelligence},
- Concept of IQ, Deviation I Q, Constancy of IQ;
- Fluid intelligence and crystallized intelligence.

11. Personality:

- Definition and concept of personality;
- Theories of personality psychoanalytical, socio-cultural, interpersonal, developmental, humanistic, behaviouristic, trait and type approaches);
- Measurement of personality projective tests, pencil-paper test;
- The Indian approach to personality; Training for personality development; Latest approaches like big 5 factor theory; The notion of self in different traditions.

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12. Attitudes, Values and Interests:

- **Definition** of attitudes, values and interests};
- **Components** of attitudes; **Formation and maintenance** of attitudes;
- **Measurement** of attitudes, values and interests;
- Theories of attitude change; Strategies for fostering values;
- Formation of stereotypes and prejudices; Changing others behaviour;
- Theories of attribution; Recent trends.

13.Language and Communication [Cognitive]:

- Human language Properties, structure and linguistic hierarchy, Language acquisition- predisposition, critical period hypothesis;
- Theories of language development Skinner and Chomsky; Process and types of communication - effective communication training.

14. Issues and Perspectives in Modern Contemporary Psychology:

- Computer application in the psychological laboratory and psychological testing; Artificial intelligence; Psych cybernetics; Study of consciousness-sleep-wake schedules; dreams, stimulus deprivation, meditation, hypnotic/drug induced states;
- Extrasensory perception; Inter-sensory perception Simulation studies.

PAPER II: Psychology: Issues and applications

- 1. Psychological Measurement of Individual Differences:
 - The nature of individual differences; Characteristics and construction of standardized psychological tests; Types of psychological tests;
 - Use, misuse and limitation of psychological tests; ethical issues in the use of psychological tests.

2. Psychological well-being and Mental Disorders:

- Concept of health-ill health; Positive health, well-being;
- Causal factors in mental disorders (Anxiety disorders, mood disorders, schizophrenia and delusional disorders; personality disorders, substance abuse disorders);
- Factors influencing positive health, well-being, life style and quality of life; Happiness disposition.

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3. Therapeutic Approaches:

- Psychodynamic therapies; Behaviour therapies; Client centred therapy; Cognitive therapies; Indigenous therapies (Yoga, Meditation); Bio-feedback therapy;
- Prevention and rehabilitation of the mentally ill; Fostering mental health.

4. Work Psychology and Organisational Behaviour:

- Personnel selection and training; Use of psychological tests in the industry; Training and human resource development; Theories of work motivation – Herzberg, Maslow, Adam Equity theory, Porter and Lawler, Vroom;
- Leadership and participatory management; Advertising and marketing; Stress and its management; Ergonomics; consumer psychology; Managerial effectiveness; Transformational leadership; Sensitivity training; Power and politics in organizations.

5. Application of Psychology to Educational Field:

- Psychological principles underlying effective teaching-learning process; Learning styles; Gifted, retarded, learning disabled and their training; Training for improving memory and better academic achievement;
- Personality development and value education, Educational, vocational guidance and career counselling; Use of psychological tests in educational institutions; Effective strategies in guidance programmes.

6. Community Psychology:

- Definition and concept; Use of <u>small groups</u> in social action; Arousing community consciousness and action for handling social problems;
- Group decision making and leadership for social change; Effective strategies for social change.

7. Rehabilitation Psychology:

 Primary, secondary and tertiary prevention programmes-role of psychologists;

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- Organising of services for rehabilitation of physically, mentally and socially challenged persons including old persons, Rehabilitation of persons suffering from substance abuse, juvenile delinquency, criminal behaviour;
- Rehabilitation of victims of violence, Rehabilitation of HIV/AIDS victims, the role of social agencies.

8. Application of Psychology to disadvantaged groups:

- The concepts of disadvantaged, deprivation; Social, physical, cultural and economic consequences of disadvantaged and deprived groups;
- Educating and motivating the disadvantaged towards development;
 Relative and prolonged deprivation.

9. Psychological problems of social integration:

- The concept of social integration; The problem of caste, class, religion and language conflicts and prejudice;
- Nature and manifestation of prejudice between the in-group and out-group;
- Causal factors of social conflicts and prejudices; Psychological strategies for handling the conflicts and prejudices; Measures to achieve social integration.

10.Application of Psychology in Information Technology and Mass Media:

- The present scenario of information technology and the mass media boom and the role of psychologists;
- Selection and training of psychology professionals to work in the field of IT and mass media;
- o <u>Distance learning</u> through IT and mass media;
- Entrepreneurship through e-commerce; <u>Multilevel marketing</u>; <u>Impact of TV</u> and fostering value through IT and mass media; Psychological consequences of recent developments in Information Technology.

11. Psychology and Economic development:

- Achievement motivation and economic development;
- Characteristics of entrepreneurial behaviour; Motivating and training people for entrepreneurship and economic development;
- Consumer rights and consumer awareness, Government policies for promotion of entrepreneurship among youth including women entrepreneurs.

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12. Application of psychology to environment and related fields:

- Environmental psychology-effects of noise, pollution and crowding;
 Population psychology: psychological consequences of population explosion and high population density;
- Motivating for small family norm; Impact of rapid scientific and technological growth on degradation of environment.

13. Application of psychology in other fields:

- Military Psychology Devising psychological tests for defence personnel for use in selection, Training, counselling; training psychologists to work with defence personnel in promoting positive health; Human engineering in defence.
- Sports Psychology Psychological interventions in improving performance of athletes and sports. Persons participating in Individual and Team Games.
- Media influences on pro and antisocial behaviour.
- Psychology of terrorism.

14. Psychology of Gender:

- Issues of discrimination, Management of diversity;
- Glass ceiling effect, Self-fulfilling prophesy, Women and Indian society.



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